

Paid Parental Leave Act 2010 (Cth) & Regulatory Powers (Standard Provisions) Act 2014 (Cth)
DELEGATIONS OF POWERS AND FUNCTIONS

I, Anna Booth, the Fair Work Ombudsman appointed under section 687 of the *Fair Work Act 2009 (Cth)* (**FW Act**) and acting under section 683 of the FW Act, revoke the *Delegations of Powers and Functions with respect to the Paid Parental Leave Act 2010* made on 4 September 2023, and delegate the following powers and functions specified in column A of the Table below to the staff members of the Office of the Fair Work Ombudsman (**FWO**) holding, occupying, or performing from time to time the duties of a position identified in column B of the Table:

COLUMN A Power/Function	COLUMN B Delegate(s)
DETERMINING COMPLIANCE	
Subsections 141(a) and (c) of the <i>Paid Parental Leave Act 2010 (Cth)</i> (PPL Act) – to inquire into and investigate any matter referred to the Fair Work Ombudsman by the Secretary of the Department of Social Services or their delegate.	<ul style="list-style-type: none"> Persons appointed under section 700 of the FW Act as Fair Work Inspectors.
Subsection 157(2) of the PPL Act – to form a reasonable belief that a person has contravened one or more of the provisions set out at subsection 157(2) of the PPL Act.	<ul style="list-style-type: none"> Persons appointed under section 700 of the FW Act as Fair Work Inspectors.
Subsection 157(3) of the PPL Act – to give a compliance notice with respect to the contravention of one or more of the provisions set out at subsection 157(2) of the PPL Act.	<ul style="list-style-type: none"> Persons appointed under section 700 of the FW Act as Fair Work Inspectors.
Subsections 159(3) and (4) of the PPL Act and subsection 103(1) of the <i>Regulatory Powers (Standard Provisions) Act 2014 (Cth)</i> (RPSP Act) – to form a belief on reasonable grounds that a person has contravened a provision subject to an infringement notice and to give a person an infringement notice in relation to that alleged contravention.	<ul style="list-style-type: none"> Persons appointed under section 700 of the FW Act as Fair Work Inspectors.
NOTIFYING SERVICES AUSTRALIA	
Section 144 of the PPL Act – to notify the Secretary of the Department of Social Services (or their delegate), in writing, of the outcome of an investigation which has been referred to the Fair	<ul style="list-style-type: none"> The EL2 Director of the Strategic Engagement team, in accordance with protocols outlined in the Memorandum of Understanding between

Work Ombudsman by the Secretary or their delegate.	FWO and Services Australia.
Section 158 of the PPL Act – to notify the Secretary of the Department of Social Services (or their delegate), in writing, of the outcome of a compliance notice given under subsection 157(3) of the PPL Act.	<ul style="list-style-type: none"> The EL2 Director of the Strategic Engagement team or EL2 Director of the Assessment team, in accordance with protocols outlined in the Memorandum of Understanding between FWO and Services Australia.
INFRINGEMENT NOTICES	
Subsection 105(1) of the RPSP Act – to receive an application from a person to whom an infringement notice has been given for an extension of the period to pay an infringement notice.	<ul style="list-style-type: none"> Persons appointed under section 700 of the FW Act as Fair Work Inspectors engaged at the APS Level 6 (APS6) or above
Subsection 105(2) of the RPSP Act – to extend, in writing, the period to pay an infringement notice, following an application from a person to whom an infringement notice has been given before the end of the period for an extension.	<ul style="list-style-type: none"> EL2 Director or equivalent officer in the Operations Group Executive Director - Enforcement Executive Director - Compliance Executive Director - Large Corporates Executive Director – Industrial Compliance Group Manager - Operations
Subsection 106(1) of the RPSP Act – to receive written representations from a person to whom an infringement notice has been given seeking the withdrawal of the infringement notice.	<ul style="list-style-type: none"> Persons appointed under section 700 of the FW Act as Fair Work Inspectors engaged at the APS Level 6 (APS6) or above
Subsection 106(2) of the RPSP Act – to withdraw an infringement notice given to a person.	<ul style="list-style-type: none"> EL2 Director or equivalent officer in the Operations Group Executive Director - Enforcement Executive Director - Compliance Executive Director - Large Corporates Executive Director – Industrial Compliance Group Manager - Operations

All delegations must be exercised in accordance with any directions I may issue from time to time.

This instrument takes effect on and from the date of signing.

Dated: 3 July 2024



Anna Booth

Fair Work Ombudsman

