



Australian Government

Fair Work
OMBUDSMAN

PALM



Pacific Australia Labour Mobility

Fair Work Ombudsman hem i wan fri sevis blong Gavman blong Ostrelia we i save helpem yu sapos yu gat eni kwesten abaot pei blong yu wetem ol entaetolmen blong yu (olsem ol narafala samting we oli mas givim long yu).



Yu ting se oli no pem yu stret mani o yu lukim se wan samting i no stret? Kontaktem Fair Work Ombudsman blong kasem fri help mo moa infomesen.

Bae yu no save kasem trabol long wok o wok oli no save kanselem visa blong yu sapos yu kontaktem Fair Work Ombudsman.

Yu save kolek mifala long **13 13 94** o yusum Translating and Interpreting Service long **131 450**, sapos yu nidim wan intepreta. Mo tu, yu save go long websaet blong mifala long fairwork.gov.au/migrantworkers.

Nomata sapos yu no gat taem blong riddim hemia naoia, sevem infomesen ia i stap blong yu yusum afta, taem we yu nidim.



Ol raet blong yu long wokples

- ▶ Long Ostrelia, evriwan i gat semak minimam raet long wokples, hemia i inkludum ol wokman mo olgeta we i gat visa finis.
- ▶ Ol raet ia i save protektem yu long ol samting olsem ol fasin we i no stret, harasmen long wokples o sapos wan i tretenem yu long wokples.
- ▶ Emploia blong yu i no save tritim yu i difren long wan narafala wan long ples blong wok folem wanem we oli kolek 'protekted risen' we hem i inkludum ol samting ia: res, kala, seks, sapos yu stap givim titi, intasekis stetes, jenda aedentiti, ej, relijien, sapos yu gat bel, ol wok blong famli o blong lukaotem narafala famli, sapos yu maret o singel, yu gat fisikel o mentol disabiliti, wea ples yu kam long hem, tingting long politik o from se yu stap fesem (o yu bin fesem) famli mo domestik vaelens.
- ▶ Emploia blong yu i no save tekem aksen agensem yu from se yu wan memba blong yunion o yu bin stap yusum ol wokples raet finis, olsem blong mekem wan komplek o tekem liv.



Pei blong yu

- ▶ Long Ostrelia, i gat ol loa we i stap we i talemaot hamas mane yu save stap karem blong ol difren kaen wok.
- ▶ Oli mas pem yu long stret amaon folem wok yu mekem. Samtaem oli save pem yu ekstra mani from wok we yu yu mekem.
- ▶ Fair Work Ombudsman i save helpem yu wokemaot sapos oli stap pem yu long stret amaon.



Ol pepa blong pei (pei slip) mo fasin blong kipim rekod

- ▶ Yu mas kasem pei slip blong yu bifo long en blong nekis dei afta we oli bin pem yu.
- ▶ Pei slip blong yu i soem hamas mani we oli pem yu wetem ol narafala impoten infomesen.
- ▶ Pei slip blong yu i mas soem sapos oli bin tekemaot eni mani long pei blong yu, hemia i inkludum ol taks mo ol narafala didaksen.
- ▶ Bae hem i gud sapos yu save kipim wan pesonel rekod long ol wok we yu mekem long wanwan dei, mo tu ol taem we yu stap stat mo finis long wok.



Ol didaksen

- ▶ Emploia blong yu i save tekemaot mani long pei blong yu long samfala situesen nomo. Eksampol: oli save mekem didaksen sapos yu bin agri long hem long wan leta mo bae hem i stap benifitim yu.
- ▶ Yu save letem emploia blong yu i mekem didaksen long pei blong yu we hem i:
 - > wan didaksen nomo long wan taem o wan didaksen evritaem
 - > blong wan stret amaon o wan amaon we i save jenis samtaem.
- ▶ Dipen long kaen didaksen, leta we yu raetem blong givim raet long olgeta i mekem i mas gat ol samting ia insaed long hem:

Wan didaksen nomo	Didaksen evritaem
<ul style="list-style-type: none"> ▶ amaon blong didaksen ▶ risen blong mekem didaksen ▶ deit we bae oli mekem didaksen ▶ nem blong hu ia we bae i risivim amaon we oli didaktem. 	<ul style="list-style-type: none"> ▶ talem sapos didaksen hem i blong wan o bitim wan stret amaon o blong wan amaon we i save jenis samtaem ▶ risen blong mekem didaksen ▶ sapos didaksen i folem ol stret amaon, bae i talem se ol amaon ia blong wanem ▶ deit blong mekem didaksen mo hamas taem bae oli mekem bakeken ▶ nem blong pesen we bae i risivim amaon we oli didaktem.

- ▶ Sapos oli letem wan didaksen anda long wan awod, agrimen we oli registrem o emploimen kontrak, bae emploia blong yu i no save mekem didaksen sapos bae hem i benifitim hem wan (o wan famli blong hem) long eni wei mo hem i no fea folem situesen we i stap.
- ▶ Wan didaksen blong wan amaon we i save jenis hem i stret sapos we hemi blong ol samting we emploia i givim folem nomol bisnis blong olgeta, o i gat eni kost blong pem taem yu yusum praevet propeti blong olgeta.
 - > Be ol kaen didaksen ia oli no stret sapos yu mas pem moa bitim ol narafala pipol blong ol samting ia, o sapos wanem we oli stap givim oli no givim long gudfala tingting.
- ▶ Bae i mas gat wan niufala leta blong givim raet long olgeta blong jenisim amaon blong wan didaksen sapos we fes leta hem i bin talem wan stret amaon blong didaksen.
- ▶ **Emploia blong yu i no save fosem yu blong agri long wan didaksen mo yu save karembak leta blong yu enitaem we insaed long leta ia yu bin givim raet long olgeta finis.**



Rikwaemen blong spendem o pembak mani

- ▶ Emploia blong yu i no save askem yu blong spendem mani blong yu o blong pem wan amaon sapos we bae i benifitim olgeta (o wan narafala wan) mo hem i no fea folem situesen we i stap.



Moa infomesen mo ol risos blong helpem yu long wokples

- ▶ Pay Calculator – i help blong faenemaot reit blong pei we yu sud kasem long [fairwork.gov.au/PACT](https://www.fairwork.gov.au/PACT)
 - ▶ Infomesen blong ol woka long hotikalja indastri istap long [fairwork.gov.au/horticulture](https://www.fairwork.gov.au/horticulture)
 - ▶ Record My Hours app we hemi fri blong helpem yu rikodem ol haoa we yu wok – daonlodem ap ia long [fairwork.gov.au/app](https://www.fairwork.gov.au/app)
 - ▶ Ol sotsot vidio long langwis blong yu blong tokbaot ol wokples long Ostrelia, istap long [fairwork.gov.au/storyboards](https://www.fairwork.gov.au/storyboards)
 - ▶ Infomesen long saed blong ol didaksen mo narafala isu i stap long [fairwork.gov.au/deductions](https://www.fairwork.gov.au/deductions)
 - ▶ Infomesen blong helpem yu long saed blong wokples raet mo entaetolmen long onlaen kos blong mifala Gaed blong statem wan niufala wok (Starting a new job online course) long [fairwork.gov.au/learning](https://www.fairwork.gov.au/learning)
- Ol risos ia mo plante moa yu save faenem long intanet long [fairwork.gov.au/palm-scheme](https://www.fairwork.gov.au/palm-scheme).